Teachers' Pay Scales 2019-20

Below are the current pay scales for teachers in maintained schools and local authorities for 2019 in England excluding the London Area.
Please Note: Pay progression linked to performance.

Discretionary Pay Ranges		September 2018 £	September 2019 £	Hourly Rate 2019 (Salary / 1265 hours)
Unqualified Teacher Pay Range				
1	Minimum	17,208	17,682	13.98
2		19,210	19,739	15.60
3		21,210	21,794	17.23
4		23,212	23,851	18.85
5		25,215	25,909	20.48
6	Maximum	27,216	27,965	22.11
Main Pay Range				
M1	Minimum	23,720	24,373	19.27
M2		25,594	26,298	20.79
M3		27,652	28,413	22.46
M4		29,780	30,599	24.19
M5		32,126	33,010	26.09
M6	Maximum	35,008	35,971	28.44
Upper Pay Range				
U1	Minimum	36,646	37,654	29.77
U2		38,004	39,050	30.87
U3	Maximum	39,406	40,490	32.01
Teaching and Learning Responsibility (TLR) Payment 1				
	Minimum	7,853	8,069	
	Maximum	13,288	13,654	
Teaching and Learning Responsibility (TLR) Payment 2				
	Minimum	2,721	2,796	
	Maximum	6,646	6,829	
Teaching and Learning Responsibility (TLR) Payment 3 (Fixed term)				
	Minimum	540	555	
	Maximum	2,683	2,757	
Special Educational Needs Allowances				
	Minimum	2,149	2,209	
	Maximum	4,242	4,359	
Lead / Advanced Practitioners Pay Range				
1	Minimum	40,162	41,267	32.62
2		41,168	42,301	33.44
3		42,196	43,357	34.27
4		43,246	44,436	35.13
5		44,324	45,543	36.00
6		45,435	46,685	36.91
7		46,658	47,942	37.90
8		47,735	49,048	38.77
9		48,927	50,273	39.74
10		50,183	51,564	40.76
11		51,486	52,902	41.82
12		52,672	54,121	42.78
13		53,989	55,474	43.85
14		55,335	56,857	44.95
15		56,712	58,272	46.06
16		58,219	59,821	47.29
17		59,557	61,195	48.38
18	Maximum	61,055	62,735	49.59
Leadership Group Pay Range				
1	Minimum	39,965	41,065	32.46
2		40,966	42,093	33.28
3		41,989	43,144	34.11
4		43,034	44,218	34.95
5		44,106	45,319	35.83
6		45,213	46,457	36.72

7		46,430	47,707	37.71
8		47,501	48,808	38.58
9		48,687	50,026	39.55
10		49,937	51,311	40.56
11		51,234	52,643	41.62
12		52,414	53,856	42.57
13		53,724	55,202	43.64
14		55,064	56,579	44.73
15		56,434	57,986	45.84
16		57,934	59,528	47.06
17		59,265	60,895	48.14
18		60,755	62,426	49.35
19		62,262	63,975	50.57
20		63,806	65,561	51.83
21		65,384	67,183	53.11
22		67,008	68,851	54.43
23		68,667	70,556	55.78
24		70,370	72,306	57.16
25		72,119	74,103	58.58
26		73,903	75,936	60.03
27		75,735	77,818	61.52
28		77,613	79,748	63.04
29		79,535	81,723	64.60
30		81,515	83,757	66.21
31		83,528	85,826	67.85
32		85,605	87,960	69.53
33		87,732	90,145	71.26
34		89,900	92,373	73.02
35		92,135	94,669	74.84
36		94,416	97,013	76.69
37		96,763	99,424	78.60
38		99,158	101,885	80.54
39		101,574	104,368	82.50
40		104,109	106,972	84.56
41		106,709	109,644	86.68
42		109,383	112,392	88.85
43	Maximum	111,007	114,060	90.17

Please Note: The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015.
This restriction was applied to the maximum of each of the eight headteacher group pay ranges only. It does not apply where a head / deputy / assistant headteacher is not earning the maximum on a headteacher group pay range, but is placed on one of the corresponding points on the LGPR – L18, L21, L24, L27, L31, L35 or L39 – which have all increased by 1% in each year between 2014 and 2017, 1.5% in 2018 and 2.75% in 2019