

School Teachers' Pay Agreement 2020-21

The Department for Education (DfE) has published the 2020 version of the [School Teachers' Pay and Conditions Document \(STPCD\)](#). This was laid before Parliament on 23 September 2020 and will come into force on 14 October 2020.

The Government accepted the School Teachers' Review Body (STRB) recommendation in its entirety;

- a 5.5% increase to the minimum of the main pay range (MPR).
- an increase of 2.75% to the maximum of the MPR and the minima and maxima of all other pay and allowance ranges for teachers and school leaders
- the reintroduction of advisory pay points on the MPR and UPR from September 2020.

The proposed change to the STPCD for additional payments (widening the exclusion of additional payments for teachers on the leadership range) has been dropped from the final order, as this would reduce the pay flexibilities for a significant number of schools. Further information can be found on the [LGA website](#).

The updated pay scales have been published on the [Payroll & Pension Liaison Service Resources](#) page on BSO. For the first time since 2014, advisory pay points have been published for the main and upper pay ranges. The Council's local pay structure has maintained the differential between the points, rather than just applying increases to the minima and maxima, therefore no assimilation activity should be required.

As the Local Government Services pay award is being processed in October, the teachers' pay award will be processed in November 2020, backdated to 1 September 2020.

Should you have any queries, please do not hesitate to contact your HR / Payroll contact.