

Communication to all educational settings – September 2023

Re: Council staff with photo ID badge, including Bradford Children and Families Trust Staff (BCFT)

PLEASE TAKE NOTE

Dear colleagues,

In respect of both Council and Trust employees carrying out visits to schools & settings being required to either produce a full DBS certificate or additional photo ID to be copied and retained, before access is permitted, please retain this document to satisfy your setting's safeguarding procedures.

May we remind all colleagues that there is no statutory obligation on schools or educational settings to require visiting staff to produce such documents and that DBS certificates are confidential personal property of the individual and as such, there are no grounds on which settings are permitted to make physical copies or digital images of DBS certificates. (Copies of DBS certificates and records of criminal information disclosed...are covered by [UK GDPR/DPA 2018 Article 10.](#)).

KCSIE 2023 does not require educational settings to carry out such procedures and for your reference, paragraph **302** states:

302. For visitors who are there in a professional capacity check ID and be assured that the visitor has had the appropriate DBS check (or the visitor's employers have confirmed that their staff have appropriate checks. Schools and colleges should not ask to see the certificate in these circumstances).

For clarity and your assurance (and in direct reference to paragraph **286**, KCSIE 2022 included below), **all council staff who carry a Bradford Council ID badge or a Bradford Children and Families Trust ID badge have been subject to all safeguarding requirements and we confirm that all relevant pre-employment and safeguarding checks have been undertaken. We further confirm that enhanced and appropriate level of DBS checks (including barred list) have been carried out.** Some staff may have their DBS cert. number on their ID badge, others may not – irrespective, this assurance still applies.

286. Schools and colleges must obtain written notification from any agency, or third party organisation, that they have carried out the checks on an individual who will be working at the school or college that the school or college would otherwise perform. In respect of the enhanced DBS check, schools and colleges must ensure that written notification confirms the certificate has been obtained by either the employment business or another such business.

We ask for your cooperation in the above, and that Council & BCFT staff visiting your setting be permitted access without the need to provide additional identity documents upon presentation of their official ID badge. Should your setting's policy on visitor access require updating to reflect these arrangements (or KCSIE 2023 updates), please address this accordingly at the earliest opportunity.

As ever, we appreciate your continued support in delivering the best for the children and families of Bradford.

Thank you.

Education Safeguarding Team