

YORKSHIRE CHAMPIONS GROUP



Edward S. Pound (Ed)

COO of Adiona Insurance

Background Information:

I grew up in the southern United States in Columbus, Georgia during the 1960s and 70s when there was tremendous turmoil occurring with the Cold War, the Vietnam War, Civil Rights and Desegregation. My family was comfortably middle class though my father lost a small fortune trading in the stock market and had to start over. My parents divorced when I was around 20 about the same time I flunked out of engineering school at the Georgia Institute of Technology from too little studying and too much partying. I went to work in the Gulf of Mexico on a derrick barge performing marine construction (mainly assembling offshore oil rigs). After about 18 months in that job, I returned to school though I transferred to the University of Alabama (UA). I graduated from UA with Bachelor and Master degrees in Mechanical Engineering. After college, I got married and moved to Japan for two years. Returning to the US, I worked for a couple of years as an engineer then went to business school at Northwestern University. Since then, I have been working in industry focusing on process design and optimization—how to deliver services or make things or design things more effectively. I spent many years in manufacturing but have worked also in engineering and construction, product design and, of course, insurance. My work experience includes jobs at large, international companies and I have been part of four start-up ventures. I have worked with leading companies such as Intel, ABB, Whirlpool, Delta Airlines, Microsoft and also worked on process design for construction of the T5 terminal at Heathrow airport.

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I was the lead author of the book, *Factory Physics for Managers*, which McGraw-Hill published as a lead business title in 2014. Also,

- Past President of Work Systems Division of the Institute of Industrial and Systems Engineers
- 2022 Mechanical Engineering Distinguished Fellow, University of Alabama

My wife and I are proud parents of three children, one boy and two girls. The two oldest work in digital marketing and the youngest is a nurse.

Sectors worked in and routes taken:	
See above	

What I would like to get involved in: (please tick)			
Inspirational Talk	Visits to my place of work	Mentoring / Coaching young people	Other (please state)
✓		✓	