Education Development Trust

Early Career Professional Development Programme

Why work with Education Development Trust to support your ECTs?

- Real commitment to work with **schools as partners, always.**
- Ensure **outstanding professional learning**, within the reality and demands of school-life.
- Experts in **improving quality** of teaching and learning on a national scale.
- Extensive **international evidence, combined with real local** know-how.
- **Tried and tested approach**, extensively piloted through the Accelerate Teaching Programme, delivered to 100's of schools.
- Co-created with **Sheffield Institute of Education**, part of Sheffield Hallam University, recognised for excellence and innovation in teaching and learning through research and practice.

Learning pathways for both ECTs and mentors

For ECTs: A blend of highly accessible online materials and **both face-to-face** and online training delivered by **local, school-based experts**. The programme will support ECTs to **Learn** the theory, put theory into **Practice** and **Reflect** on personal and professional development. A core part of the programme for ECTs is the support they will receive from their mentors, who will help them turn theory into practice. Each mentor will become the primary source of **support and challenge** to their ECT.

For mentors: Excellent mentoring will be **key to the success** of the ECF initiative. As part of the programme, mentors put forward by schools will benefit from regional face-to-face sessions **led by expert facilitators** and local **peer-coaching sessions with a buddy mentor**. This ensures each mentor is confident with their knowledge of the Early Career Framework in addition to developing their knowledge and **skills in coaching and mentoring.**

We are passionate about face-to-face training because it's proven to be one of the best ways people learn. Where face-to-face cannot happen due to current circumstances, we have the **expertise to replicate the benefits of face-to-face** through carefully constructed remote learning sesssions.

Register your interest

We will be delivering this programme to schools in **Manchester, Bradford and Doncaster, and across the North East (ONE area)** from September 2020 as part of the early rollout of the Early Career Framework.

Schools will enroll their NQTs and associated mentors on to the programme.

Sheffield Hallam University | Sheffield Institute of Education

Department for Education