**Overview of Statutory Requirements for Induction**

**NQTs cannot commence their induction until they have been registered with the Appropriate Body and their QTS status has been verified using their Teacher Reference Number and Date of Birth.**

Through an individualised programme of guidance, monitoring, support and assessment, induction provides the tools that NQTs will need to be effective and successful teachers.

The new statutory requirements for induction include the following aspects.

* Access to a designated induction tutor within school who is able to offer structured professional support.
* A teaching timetable equivalent to 90% of that normally allocated to teachers in the school. This release time should be spread evenly throughout the year.
* Observation of the NQT’s work and follow up discussion. The first observation should be within the first four weeks of induction, and at least half termly thereafter.
* Opportunities for the NQTs to observe good practice from experienced teachers in their own school and in other schools.
* Half termly professional reviews of progress, which are informed by evidence of the NQT’s work. These reviews should inform revised objective setting.
* An individualised professional development programme based on the NQT’s strengths and areas for development. These will be based on initial evidence in school and where appropriate from previous targets, as well as the Teachers’ Standards and any new or revised objectives that are agreed during the year.
* Rigorous and fair assessment of the NQT’s professional practice including formal assessment meetings at the end of every term when the new CBMDC customised DfE assessment forms are completed.
* At the end of the induction period, the NQT’s head teacher will put forward a recommendation to the Appropriate Body, which will then make the judgement as to whether the NQT has demonstrated that they are able to meet the Teachers’ Standards.
* It is the responsibility of the school to inform the AB when a teacher moves schools during their induction period.