



## Interview and Presentation Skills Workshop

### Who is this for?

Aspiring leaders from black and minority ethnic (BME) backgrounds or women teachers.

*This is a positive action programme funded by the DfE Equality and Diversity fund and is targeted at BME and women colleagues to address the under representation in school leadership.*

### Date and Location

Wednesday 13th June 2018, 15:00 - 18:00 at Carlton I&J School, Batley

### Cost

This is a DfE funded programme and is available at no cost to successful applicants or their schools, places are limited so early booking is advisable.

### How to Apply

Register to book your place by 4th June 2018

<https://www.eventbrite.co.uk/e/interview-and-presentation-skills-workshop-tickets-44701027978>



[www.yorksleadership.co.uk](http://www.yorksleadership.co.uk)



@yorksleadership

## Context

The School Workforce Census shows that there are enduring diversity challenges within school leadership.

Approximately 7.3% of teachers are BME yet BME individuals make up only 3% of middle leaders, 2% senior leaders and 1% of headteachers (nationally 3%)

Approximately 77% of teachers are women yet only 67% of headteachers are women (at secondary 38%)

## How will participants benefit?

The aim is for participants to:

- Secure a deeper understanding of the selection processes involved in the recruitment of middle and senior leaders in schools.
- Increase self-confidence and effectiveness in interview situations
- Take part in mock leadership and pupil panel interviews
- Increase self-confidence and personal effectiveness
- Get career planning support

## This is what some of our past participants have told us:

*“Excellent, just what I needed especially with the interview panel.”*

*“A very positive and progressive session – empowering and stimulating, and some excellent resources.”*

*“Thoroughly enjoyed the experience. This certainly lived up to my expectations and more!!”*

*“This session has been the catalyst to focus my thoughts on the next steps of my journey for career development.”*

*“Fantastic to have ‘real experience’ with quality feedback.”*

*“SWOT analysis is something I have done at work but never on myself!!!”*

*“Interview questions helpful to start planning answers.”*

*“I have gained tips on how to answer questions.”*

For this programme YLC has worked in partnership with:



YLC Steering Group Members:

