

The SLE Role with Northern Lights TSA

Thank you for your interest in designation as a Specialist Leader of Education with Northern Lights Teaching School Alliance, a Lead School for SLEs.

The SLE role has a number of benefits, including:

- a fresh perspective on specific challenges or issues, as well as specialist knowledge and expertise
- the opportunity for leaders to learn about different school contexts and systems
- contributing to continuing professional development (CPD), enhancing leaders' knowledge, skills and abilities in a variety of ways
- offering credible peer support rooted in current practice and drawing on real experience
- the sharing and development of outstanding, innovative practice
- a collaborative, coaching approach, which helps develop other leaders to ensure long-term, sustainable improvement

Headteachers tell us that they appreciate the opportunity to extend the expertise of their Leaders whilst still retaining them in leadership positions. They also understand that collaboration and support of local schools is viewed favourably.

How do we work with our SLEs?

We believe that building good relationships with our SLEs, provider schools and schools looking for support is at the heart of successful placements. Many of our local schools have close links with us and we are always keen to develop new partnerships.

We have an on-going "buddying" system through which experienced SLEs are available to offer support and advice to those more recently designated in the role.

Feedback from Schools where NL TSA SLEs have been deployed:

"The work of the SLE has been very influential in shaping the future leadership of English at school....the foundation for future significant progress is in place."

"A very positive experience with the emphasis on sharing best practice to improve."

"The SLE has given our member of staff confidence in her plans and ability to secure change."

"The profile of KS3 has been significantly raised and the positive impact of the SLE's work is palpable."

"The SLE has been instrumental in raising the profile of MFL at school and has acted as an effective catalyst for change. "

"We are really grateful to have had their expertise and guidance in moving the department forward"

Interested in becoming an SLE?

Our current priorities for recruitment are: **Primary, English, Mathematics, Biology, Chemistry, Physics, Geography, History, DT, Safeguarding and SEND.**

If shortlisted, you will be invited to an assessment process which will include an observed group discussion and a presentation to the panel on a topic notified in advance.

