**Access Group (HCSS) Budget Modelling Software 2020**   **(March 2020 VERSION 1)**

**Additional Guidance Notes for Schools**

These guidance notes provide a little more information on how to set up and use the Bradford customised version of the Access Group (HCSS) Budget Modelling Software.

**This guidance sets out some important manual adjustments to funding that are required in setting up your scenarios for 2020. These are in line with the adjustments required in previous years.**

**We advise schools to read the more** [**general budget guidance**](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=236) **and the** [**S251 funding guidance**](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=229) **alongside these technical notes.**

Please contact a member of the Access Group Helpdesk with any technical queries that are not resolved by these guidance notes **0845 340 4546.** Schools should contact a member of School Funding Team with more general budget or formula funding related queries.

**Primary schools** should read sections **A**, **B**, **C**, **E and F** below

**Secondary schools** should read sections **A**, **B**, **E and F** below

**Nursery schools** should read sections **A**, **C**, **E and F** below

**Special schools** and **PRUs** should read sections **A**, **D**, **E and F** below

**A. All Schools**

1. Once the 2020/21 financial year is ‘live’, the 2020/21 financial year will be the default view when you log in to the Software. The list of scenarios initially will be blank. You can either begin a new scenario or transfer an existing scenario from 2019/20.

You can create a blank scenario by clicking on the blue **‘+’**

To ‘transfer’ a scenario from 2019/20 click on ‘**Upgrade Scenario**’. You will be able to select a scenario from the drop-down list. Click on ‘**Submit**’ and you should see a pop-up message confirming the upgrade has been successful. Repeat this step for each scenario you wish to transfer.

You can choose from various actions under the Actions heading, at the right of each scenario line. To edit the scenario name, for example, you would choose Edit and then rename the scenario.

All transferred scenarios will still exist in the (closed) 2019/20 year. To change the financial year back to 2019/20, choose 2019-20 (CLOSED) from the top right drop-down menu.

1. To load your chosen scenario click on the scenario name in blue text. When your scenario has loaded you will be presented with a ‘Budget Dashboard’ screen. This displays a series of graphs depicting the data within the scenario. This can be printed by right clicking on the screen and choosing Print.
2. To access the data within your scenario, click on the **Scenario** heading on the left hand side. You will be presented with this screen:



The majority of the work you will undertake will be within the **Budget Planning** menu.

You can view a summary CFR report by selecting **View Budget Summary** from the Budget Summary menu.

You can navigate to different areas by clicking on the **Scenario** heading from any screen within your scenario.

**B. Primary and Secondary Schools**

1. Navigate to the **Pupil Numbers** page from the Scenario > Budget Planning heading menu, as illustrated above.

The October 2019 Census pupil numbers will be displayed (excluding 2, 3&4 year old nursery numbers; so for nursery schools the Pupil Numbers page will be blank; it will also be blank for special schools and PRUs). Numbers for future years are partially pre-populated. **You need to manually input your estimate of Reception (primary) and Year 7 (secondary) numbers in each future year.** You may also wish to review pupil number estimates for future years in other year groups; amend by overtyping. You should ensure that pupil numbers for all year groups (reception to year 6 primary; year 7 to year 11 secondary) in all 5 years are populated. Sense check the pupil numbers totals shown at the bottom of the page.

**You must not change your October 2019 numbers** from those pre-populated. This will change your 2020/21 Section 251 funding. As your main 2020/21 Section 251 formula funding is now set and will not change, your software would be calculating a level of funding in 2020/21 that is not accurate and this will be a reason why your software does not match your Section 251 Budget Statement.

**Schools with DSPs and ARCs:** a reminder that the adjustment to pupil numbers / AWPU funding, that was needed prior to 2018 to remove those pupils funded on a place-led basis, is still no longer necessary. You should not reduce your pupil numbers or AWPU funding in any year for this reason.

1. See section C below for guidance on altering / inputting **early years 2, 3&4 year old nursery numbers**. You may wish to add your 3&4 year old numbers into the Pupil Numbers page. However, this is not necessary and will not have an impact on the funding calculations (EYSFF allocations are calculated instead within the Section 251 page). The Year 12 and Year 13 numbers in the Pupil Numbers page also do not link to any funding calculations.
2. Navigate to the **Section 251** page using the Scenario heading menu.

Your I01, I02 and I03 funding will be displayed by factor. **The figures in the 2020/21 column should ultimately match the figures shown on your 2020/21 Section 251 Budget Statement published on 21 February by factor and you must check this.**

You can drill down into each factor by choosing ‘Edit’ or ‘Show Factors’ from the drop-down box under Actions at the right hand side of the page:

* *Clicking ‘Edit’ allows you to change the funding value, which is recommended for manually adding I03 EHCP top up element funding.*
* *Clicking ‘Show Factors’ will allow you to view the data behind the funding calculations. If you forecast, for example, that your Ever 6 FSM% will change in future years, you could adjust the % here. However, if you do this, please be careful to ensure that changes to data are realistic, especially increases, as if these changes do not materialise in future October Censuses you could be overestimating your funding. Schools are generally advised not to amend any of the data behind the primary and secondary formula funding calculations and certainly not to amend to increase funding allocations in future years.*

Please note that, unlike in previous years, because of the changes now agreed to be enacted to the Banded Model for top up funding for EHCPs, and the timing of the [consultation](https://bso.bradford.gov.uk/content/formula-funding-consultations-and-presentations) and decision making process on this**, I03 funding for mainstream EHCPs was not included in the S251 Budgets published on 21 February and has not been pre-populated in the Software.** The I03 line in the S251 funding page is still available but will be 0. Schools will need to add I03 EHCP top up funding manually, either here within the S251 page (through ‘edit’) or by adding this funding using the I03 ‘non-section 251’ funding route.

Please note that, as in previous years, the Software also **does not pre-populate** from the Section 251 Budget Statements **Pupil Premium** (I05) and **Post-16 ESFA Bursary** funding (I02). You will need to enter these allocations manually in the relevant **Non-Section 251 Income** pages.

We recommend that schools **calculate their own estimate of Pupil Premium Grant funding for 2020/21** using their pupil data from Key To Success alongside their January 2020 Census return. This is because the S251 estimate is calculated simply using the previous year’s Ever 6 FSM % data. Please ensure that your scenario includes an estimate of Pupil Premium Grant funding in every year, based on the information you have available at the moment. Please note however, that the continuation of Pupil Premium Grant funding / the continuation of this as a separate grant is one of the uncertainties of the national funding system going forward. Please refer to our budgeting guidance notes.

Estimated **2 year old EYSFF allocations** (I01) are pre-populated from the 1st Draft Indicative Budgets that were published on 21 February albeit simply within the EYSFF total in the Section 251 page. You can see a breakdown of the EYSFF calculations via the ‘Show Factors’ sub-menu on the EYSFF line. 2 year old allocations are included as an annual cash amount at the bottom of the ‘Show Factors’ page. This value can be edited and will feed through to the Section 251 page funding totals.

**Secondary schools with DSPs and ARCs that have post 16 places, as in previous years, will need to manually move** in the Software the element of place-led funding for post 16 places from I01 to I02 so that the CFR totals match the Section 251 Budget Statements. Post 16 places are worth £6,000. So the place-led funding (no. of places x £6,000) should be removed from I01 funding (enter a negative) and added to I02 funding (enter a positive) in the relevant I01 and I02 Non-Section 251 Income pages.

1. You are reminded that you need to **manually enter into the Software as expenditure your school’s contributions to de-delegated items**. You should enter the figures as shown in the CFR Funding Breakdown of your S251 Budget Statement for 2020/21. To enter these figures:
	1. Navigate to the **Other Expenditure** page using the Scenario heading menu.
	2. You can then either click on the blue ‘**+**’ button to add the item as a new budget line, or amend the figure brought into 2020/21 from your 2019/20 scenario
	3. Choose the relevant CFR code by clicking in the Section box and choosing from the drop-down menu.
	4. Enter a relevant description along with the expenditure values and any further information helpful to you in your budget setting. *Once you enter a figure for 2020/21, the figures for 2021/22 – 2024/25 will be automatically generated based on 3% inflation in each year. You can overtype these figures to match 2020/21 (assuming no inflation), or keep the inflated figures, should you wish.*
	5. Click on the blue ‘Save’ button at the bottom right of the page.
2. Once you have completed these initial adjustments and inputs, please **check** your totals of formula funding and de-delegated funds expenditure in the **CFR Report** for 2020/21. You can navigate to your CFR report by clicking the Scenario heading menu and choosing **Reporting Module** from the Reports submenu. Click on the CFR report under the Bradford Reports tab and click on the blue ‘Print to Excel’ button; you should then be asked to open or save the report in Excel.

If you have simply tried to replicate your Section 251 Budget Statement and have not deliberately and knowingly made any changes e.g. to use different estimates for I05 Pupil Premium, I01 Early Years, I02 Post-16 funding, I03 EHCP top up element funding and have not added additional grant funding, such as the Teacher Pay Grant, then the funding totals by CFR code for 2020/21 in the CFR Report in your software should match the totals shown on your 2020/21 Section 251 Budget Statement that was published on 21 February.

There will be a difference between the Software and the final March Section 251 Statements for primary and nursery schools where schools have asked us to adjust their estimates of 2, 3&4 year old nursery numbers following the publication of the 1st Draft Indicative EYSFF allocations – please see paragraph C for how to manage these.

There may also be some small differences that are due to roundings in the Software. If this is this case, please make small manual adjustments as necessary in the relevant **Non Section 251 Income** pages.

1. Once you are clear about your ‘starting’ funding position you should then begin to make adjustments for known changes as well as enter **additional funding / grant allocations** that you estimate and expect to receive not included in the 2020/21 Section 251 Budget Statements. These should all be entered in the relevant Non-Section 251 Income pages. Please see the [S251 guidance notes](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=229) on BSO for further information on what is not included in the Section 251 Budget Statements. You should also take note of the risks and changes to funding / grants for 2020/21 and beyond that are highlighted in these guidance notes.

**C. Funding for Nursery Provision (EYSFF) – Nursery Schools & Classes in Primary Schools**

1. **The Software has been pre-populated to include, at a detailed level, the Early Years Single Funding Formula (EYSFF) totals and estimated numbers for 3 and 4-year-old entitlement delivery that were shown in the 1st Draft Indicative EYSFF Budgets published on 21 February.**

Please note that the pre-population of the 2 year old EYSFF funding is still treated simply; pre-populated only with an annual cash amount within the ‘Show Factor’ page on the EYSFF line of the Section 251 Page.

Please note that, where schools have asked for estimates of 3&4 year old numbers to be adjusted for 2020/21, following the publication of the 1st Draft Indicative Budgets, although these changes will be reflected in the Confirmed Indicative Budgets published mid-March, **they are not reflected in the Software**. Schools that have adjusted their estimates will need to manually adjust their scenarios to match the CIBs using the process described below. Any adjustments to the cash values of 2 year old allocations resulting from numbers changes will also not be reflected in the Software and will need to be adjusted manually.

The headcounts pre-populated in the ‘Show Factors’ page for 3&4 year olds are split between the universal and extended entitlements. For both the universal and extended entitlements, 1 headcount = 15 hours. In this way, the Software replicates how the EYSFF allocations are displayed within the EYSFF breakdown in the Section 251 Budget files and also how the ready reckoner works.

Schools are advised always to sense check their software estimates with the ready reckoner that is provided on BSO - do you get the same funding result when you use the same estimates of numbers and is this funding in line with what you would expect / manually calculate / currently receive? There is opportunity for error when making amendments. A simple sense check of the EYSFF funding totals in the Software against the ready reckoner will help ensure that significant errors are avoided.

Schools should not amend the number of hours (15) or the weeks per term (12,14,12) that are pre-populated in the ‘Show Factors’ page in any of the years.

Please note that the sustainability lump sum for nursery schools is not dynamic i.e. it does not re-calculate for changes in numbers. Nursery schools should just watch for this and should use the ready reckoner to forecast the impact of numbers changes on this value in 2020/21. This is not a significant issue unless estimated numbers in 2020/21 and in future years are significantly different from 1st Draft Indicative Budget estimates.

1. A school’s early years funding will be adjusted during 2020/21 to take account of the differences between estimated and actual numbers of funded hours counted in the termly censuses in May 2020, October 2020 and January 2021. You can alter EYSFF funding in the Software throughout the year if you wish (once you know the actual numbers of eligible children in the termly censuses for example) by using the process described in step 13 below.
2. By default, the Software assumes the same termly hours and the same level of basic funding as 2020/21 for the 4 remaining years of the 5 year forecast. You can alter EYSFF funding estimates for future years using the process described in the next step.

Our general advice is that schools **should not amend their pre-populated EYSFF hourly rates of funding in future years at this stage**. We will continue to talk directly with maintained nursery schools about future funding (protected enhanced rates of funding and the position of the sustainability lump sum). There is a significant amount of uncertainty about April 2021 onwards. However, we suggest that primary schools with nursery classes assume at this time a cash flat rates position going forward.

1. Navigate to the **Section 251** page by clicking on the **Scenario** heading on the left hand side. Scroll down to the Early Years Funding section and you will see your total EYSFF in a separate line. Nursery schools will also see the sustainability factor as a lump sum shown separately.
	1. Scroll down and choose ‘Show Factors’ from the Actions drop down box at the right hand side of the **EYSFF Funding** factor line.
	2. Overtype the headcount numbers by term to reflect either your actuals or your revised estimates in the relevant columns and rows. To do this, choose ‘Edit’ from the Actions drop down box at the right hand side of each row and then overtype the termly headcount figure as necessary. Click the Save button for each row once you have made changes. Once you have entered all adjustments, click to close the screen. The Software will then recalculate the EYSFF funding total for 3 and 4 year olds in the Section 251 page. You should sense check the totals for each year.
	3. Overtype the cash value of 2 year old funding as necessary using the same edit process.
	4. For monitoring and recording changes in EYSFF funding during 2020/21, in all cases, we advise schools to use the Ready Reckoner to re-calculate estimates of funding allocations during 2020/21 and to sense check the results. The EYSFF ready reckoner will be published late March and will be available on [BSO here](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=1904).
	5. As an alternative to the process described in a. b. and c. above, it is possible for a school to leave the Section 251 Page alone and simply add the funding adjustments shown in the ready reckoner into their I01 funding by entering a value in the **Non-Section 251 Income** page. To enter the funding values:
		1. Navigate to the **Non-Section 251 Income** page by clicking on the **Scenario** heading on the left hand side
		2. Click on the blue ‘**+**’ at the top of the page.
		3. Choose I01 from the Section dropdown list and enter a relevant description along with the necessary funding adjustment and any further information.
	6. For forecasting early years funding for future years, again, schools can adjust the termly headcounts by drilling down in the Section 251 page as described above, or by using the ready reckoner to calculate an estimated adjustment and manually entering this in to the Non-Section 251 Income I01 page in future years.
2. **Nursery schools**, before making any changes, should check that the formula funding totals in their CFR Report for 2020/21 match the total of EYSFF for 2, 3 and 4 year olds shown in their 1st Draft Indicative EYSFF Budgets, published on 21 February. You can navigate to your CFR report by clicking the Scenario heading menu and choosing **Reporting Module** from the Reports submenu. Click on the CFR report under the Bradford Reports tab and click on the blue ‘Print to Excel’ button; you should then be asked to open or save the report in Excel. As a reminder, where a nursery school has requested adjustments to estimated numbers for their Confirmed Indicative EYSFF Budgets, these adjustments will not be included and the numbers and 2 year old cash allocations in the Software will need to be manually adjusted to match.

**D. Special Schools and Pupil Referral Units**

1. As in previous years, the S251 funding section in the Software for Special Schools and PRUs is blank. This is because of the timing of publication of the first High Needs Monthly Funding Statements for 2020/21. You should initially construct your budget in the Software with reference to the [High Needs Monthly Funding Statements](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=3225) that are published on Bradford Schools Online on a monthly basis. A summary statement showing the 2020/21 Delegated Budget Shares for stand-alone High Needs providers was added to the [High Needs Funding Statements page](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=3225) on 21 February and the first Monthly Adjustment Statement will be available mid-April. A ready reckoner for 2020/21 will also be made available for schools to use to estimate their funding allocations throughout the year (available via the link above).
2. As in previous years, you will need to manually enter into the Software your estimated budget information using the **Non-Section 251 Income** page. To enter the funding values:
	1. Navigate to the **Non-Section 251 Income** page by clicking on the **Scenario** heading on the left hand side
	2. Click on the blue ‘**+**’ at the top of the page.
	3. Choose the relevant CFR code from the **Section** dropdown list:
		1. I01 funding = Place funding for pre-16 pupils
		2. I02 funding = Place funding for post-16 pupils
		3. I03 funding = Plus elements of funding for all pupils
		4. I05 funding = Estimated Pupil Premium funding
	4. Enter a relevant description along with the funding values and any further information.
3. Once you have initially entered your first draft of funding for 2020/21 you should sense check that the Place-Plus totals shown in your CFR Report in your software scenario are as you would expect. You can navigate to your CFR report by clicking the Scenario heading menu and choosing **Reporting Module** from the Reports submenu. Click on the CFR report under the Bradford Reports tab and click on the blue ‘Print to Excel’ button; you should then be asked to open or save the report in Excel.
4. The ‘**Top Up’ element** **(I03)** especially will change during 2020/21 according to the population of pupils recorded on the roll of the school at the 10th of each month. You can / should therefore, adjust your budget on a monthly basis in the Software to reflect any subsequent changes in I03 funding. You should also check for changes to any of the other funding elements that these statements may identify*.* The High Needs Funding Statements will be updated and published on [this page](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=3225) on BSO.
5. **For Future Years**: The Software assumes by default no change in top up or place funding values in future years (place funding remains at £10,000 and top up values remain cash flat on 2020/21). By ‘default’, we mean that the inflation factor on income in the Non-Section 251 income page is set at 0%, so whatever figure a school manually enters into the 2020/21 column will repeat at the same value across the 5 years without uplift.

On the one hand, we do anticipate that we will continue annually from April 2021 to uplift, at least for inflation, the values of top up funding now set within our new EHCP Banded Model / Day Rate Model for the PRUs. So, although the Software does not increase funding annually by default, it is reasonable for schools to assume that I03 top up income, on a like for like basis, will increase per pupil at least by 1%-2% a year. Schools can make this adjustment if they wish by altering the inflation factor in their software. When adding / estimating total I03 funding as a lump sum value, schools obviously must factor in changes in pupil numbers (checking that the total values of I03 funding in future years are adjusted for known significant changes up or down in the number of pupils on roll).

On the other hand, we would advise caution, especially because the DfE has stated that it is currently reviewing the national EHCP funding system, with the outcomes of this review to be published during 2020. This may have implications for the values of both place and top up funding going forward. So, with this caution, although it is reasonable for schools at this time to estimate a modest annual increase in the values of top up funding (of 1%-2%), we would not advise schools to vary from the current £10,000 I01 place-element value; this value has remained cash flat since 2013 and it is not certain at all that it will increase in the future.

A very cautious approach would be for schools to work on the same factor values as for 2020/21 across all 5 years. You will be able to use the ready reckoner (click [here](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=3225) to access this on BSO) to estimate adjusted funding for 2020/21 as well as for future years on this basis. However, as salaries expenditure is expected to continue to increase annually, on a cash flat income approach, you will continue to see growth in your in year over-spending.

**E. Primary & Secondary S251 Formula Funding – Additional Estimates / Assumptions**

1. **I01 funding within the Section 251 Page**
2. The Software is set up assuming that the primary and secondary mainstream core funding formula will continue to be constructed over the next 5 years as it has been in 2020/21, using the National Funding Formula (NFF) as is currently applied, but incorporating the already announced further increase in the primary phase minimum per pupil funding level at April 2021.

**Schools are advised not to alter the data behind their Section 251 formula funding calculations e.g. FSM% and EAL% and certainly not to alter this for the purpose of increasing formula allocations in future years, as these increases may not be secure.**

1. **The values of all core NFF pupil-led factors are estimated to increase annually by 2.00%,** with the exception of the primary mobility factor that reduces down to the NFF value at April 2021 before then increasing by 2% annually thereafter. So very simply, excluding primary mobility and before the minimum per pupil funding and MFG kick in, if pupil numbers and data are continued as in 2020/21, then the total cash value of a school’s basic NFF allocation in the Software is estimated to increase by 2% a year from April 2021.
2. The now **Mandatory Minimum Per Pupil levels** in the Software are:
	1. Increased from £3,750 to £4,000 in the primary phase at April 2021 and retained at £4,000 thereafter. The Government has already announced this intention to increase to £4,000.
	2. Retained at £5,000 in the secondary phase for the full 2020-2025 period.

The Minimum Per Pupil Funding Factor is now dynamic within the Software (so it changes for adjustments in estimates of pupil numbers). This factor is calculated prior to the Minimum Funding Guarantee. As a result of the increase to £4,000 in the primary phase, a number of primary schools will see their estimated NFF formula funding increasing (significantly) in 2021/22, but any schools that gain from this change that are currently on the Minimum Funding Guarantee will also see their MFG allocations reduce at the same time. This inter-play will reduce the total value of net gain that comes from the increase to £4,000.

1. The **Minimum Funding Guarantee** is estimated at positive 1.50% each year. This again is a dynamic formula, which will take account of changes in pupil number estimates. It is calculated after the Minimum Per Pupil Funding factor. So, very simply, the Software estimates that a school’s total NFF allocation, including any MFG value allocated in the previous year, will increase by a minimum of 1.5% a year per pupil based the DfE’s current MFG methodology.
2. **Early Years Single Funding Formula** – all provider funding rates are retained cash flat at 2020/21 values across 2020-2025.
3. **High Needs Place Element Funding** – this is retained cash flat at the current £6,000 / £10,000 values across the full 2020-2025 period.
4. Funding for **expanding schools** and for **bulge classes,** as well as for **safeguarded salaries,** is pre-populated to match S251 Budget Statements for 2020/21 only. Applicable schools need to review whether this funding will continue from April 2021 and manually adjust funding either by drilling down in the Section 251 page or by adding a new budget line in the Non Section 251 Income page, where it is appropriate to do so.
5. The value of funding for the **BSF affordability gap (PFI funding)** is pre-populated from the 2020/21 value across all 5 years. We would expect this to increase in line with inflation. However, this will not have an impact on the net budget of the school and therefore, for simplicity, we suggest that this is kept at the 2020/21 value. **This funding is not physically allocated to schools and BSF schools should either remove this from their I01 funding for budgeting purposes, or add a corresponding value of expenditure into E28b**.
6. The **additional I01 Teacher Pay Grant and Teacher Pension Grant** were not allocated in the Section 251 Budget Statements are not pre-populated in the Software. These will need to be manually entered. Schools should refer to the S251 and Budget guidance for more information on the status of these and of the other main recurrent grants. Schools are also encouraged to regularly check BSO, as there is still quite a bit to be announced to confirm grant positions for 2020/21.
7. **I02 Post-16 ESFA funding within the Section 251 Page**
8. I02 **ESFA Main Programme funding** for 2020/21 is pre-populated to match the estimate in your Section 251 Budget Statement published in 21 February.
9. As in previous years, the estimated **ESFA Post-16 Bursary** funding shown in Section 251 Budget Statements is not pre-populated and you will need to enter this funding manually into the Non-Section 251 Income page of the Software.
10. The total funding shown in the CFR breakdown in your Section 251 Budget Statement does include the post 16 element of the **High Needs Place** funding. However, as in previous years, this is not pre-populated in the Software under I02, it is in I01, and so you will need to move this funding manually into I02 funding in the Non-Section 251 Income page. A corresponding adjustment to remove this funding from I01 is needed.
11. The ESFA has now notified the Authority of final allocations for 2020/21. Adjustments to funding, for the differences between the estimates used in the initial budgets and the ESFA’s confirmed figures, will be shown in the Advances Schedule published in April. Schools will need to manually adjust their allocations in the Software following this confirmation.
12. The Software assumes the continuation of Post-16 funding in future years at the same cash value as 2020/21. The Software does not automatically re-calculate I02 allocations where schools change their post 16 pupil numbers in the Pupil Numbers page. This leaves schools to make their own estimates of funding, using their own predictions of student numbers, funded growth and retention rates.
13. **I03 funding (SEND EHCP Top Up Funding) within the Section 251 Page**
14. Unlike in previous years, because of the changes now agreed to be enacted to the Banded Model for top up funding for EHCPs, and the timing of the [consultation](https://bso.bradford.gov.uk/content/formula-funding-consultations-and-presentations) and decision making process on this**, I03 top up funding for mainstream EHCPs was not included in the S251 Budgets published on 21 February and has not been pre-populated in the Software.** The I03 line in the S251 funding page is still available but will be 0. Schools will need to add I03 EHCP top up funding manually, either within the S251 page (through ‘edit’) or by adding this funding using the I03 ‘non-section 251’ funding route.

Schools will get a clear view of their new values of I03 EHCP top up funding for their mainstream pupils from the April 2020 high needs statements when these are published mid April. In the interim, we suggest that schools continue to use their I03 mainstream EHCP funding figure taken from the latest published high needs statement (March 2020).

1. As in previous years, **I03 top up funding to be allocated to school-led resourced provisions (formerly known as DSPs) within mainstream schools is not pre-populated in the Software** and should be added manually using the ‘non-section 251 funding’ route. Schools should use the Ready Reckoner (click [here](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=3225) to access this on BSO) to estimate their full year funding under the new EHCP Banded Model. Please also see the advice given in paragraph 19 on estimating future year place and top up funding.
2. I03 funding figures will change on a monthly basis, from April, to reflect the movement of pupils on roll with EHCPs both in mainstream and resourced provisions. Schools can estimate their own I03 funding by taking into account any known leavers or starters throughout the financial year. Schools should therefore, adjust their budgets on a monthly basis in the Software to reflect any changes in I03 funding. Schools should also check for changes to any of the other high needs funding elements. The [High Needs Funding Statements](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=3225) and the main [Advances Schedules](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=312), which show these funding adjustments, will be updated and published on BSO.
3. **I05 Pupil Premium Grant**
4. As in previous years, **schools need to manually input their estimated I05 Pupil Premium Grant allocations into the Non-Section 251 Income page.**
5. The value of Pupil Premium Grant funding in future years, where this grant continues and on current methodology, will be mostly influenced by a) the number of children on roll in the January Censuses who have registered for free school meals at any stage in the last 6 years and b) the value of funding per pupil, which will be set by the Government. It is reasonable for schools to estimate at this stage the continuation of this grant in future years using the same unit values as in 2020/21 i.e. cash flat. Please note however, that the continuation of Pupil Premium Grant / the continuation of this funding as a separate grant is one of the uncertainties of the national system going forward.
6. Schools can also enter into their scenarios expected allocations fo**r children who are Looked After.** This will be paid in 2020/21 retrospectively on a termly basis as is current practice.
7. The [S251 guidance notes](https://bso.bradford.gov.uk/Secure/CMSPage.aspx?mid=229) give further information on Pupil Premium Grant funding.

**F. Teacher and Support Staff Pay Assumptions**

1. **The Software has been set up on the default pay scales and other inflation assumptions listed below. The pay awards are somewhat estimated at this time**. Schools are advised to fully read the Authority’s budget setting guidance notes for the warnings given about expenditure pressures, uncertainties and actions to take during and after budget setting for 2020/21. Schools must regularly check the status of key decisions and must regularly review the impact of these on planned spending.

Schools will be aware that they can amend the inflation and pay related factors assumptions, and the values of pay scales, in their software. Schools should seek further guidance from the Access Group helpdesk if they are unclear about how to do this. School Funding Team will ask for the Software to be updated to take account of significant changes and confirmations that apply to all schools where required during the year e.g. for the confirmed NJC pay award at April 2020 and the September 2020 teacher pay award.

The table below shows the default ‘Pay Related Factors’ that will be pre-populated within the 2020 Software \*. The table in your software should exactly match this. **Please double check this.**

\* please be aware that, in the initial release, the National Insurance, SMP and SSP figures for 2020/21 are retained at 2019/20 values. These will shortly be updated via a ‘national’ update to the software. You can manually adjust the values in your software prior to this national update to match the table below.



* 1. **Teachers Pay** **Award E01:** The [DfE has written to the STRB](https://www.gov.uk/government/publications/evidence-to-the-strb-2020-pay-award-for-school-staff) to set out its proposals for the implementation of a differentiated pay award, with the intention to increase the minimum (MPS 1) starting salary of a qualified teacher in incremental steps to reach £30,000 by September 2022. The Software is currently set on an estimated basis to follow the DfE’s ‘Option B’ at September 2020 and September 2022, with an arithmetic ‘split of the difference’ for MPS / UPS points at September 2021. It then assumes +3% across all points and allowances at September 2023 and again at September 2024.

Schools are reminded that the ‘Leading Practitioners’ pay-scale has been added into the Software. The AST and Excellent Teacher scales are redundant but have not been deleted as we are not clear about the extent to which schools may still use these in their scenario modelling.

Schools are reminded on a specific point, that in Bradford, teachers move from scale point 5 directly to point 6b, bypassing scale point 6. The automatic incremental rise within the Software will not account for this. Please read the guidance notes on the[HCSS page](https://bso.bradford.gov.uk/Schools/CMSPage.aspx?mid=199) on BSO on how to edit those contracts showing as scale point 6 instead of scale point 6b. If you have specific questions on terms and conditions or specific teacher contracts within your school please contact your HR officer.

* 1. **Teacher Pension Scheme Contribution E01:** the Software by default continues to calculate the employer’s contribution to teacher pensions at 23.68% across all 5 years**.** Further guidance is included in our budget notes.
	2. **Support Staff Pay E03 – E07:** Schools are reminded that they were required in the 2019 Software to manually adjust E03 – E07 contracts brought forward from existing scenarios to transfer these onto the new NJC pay scale at April 2019. The Software now includes a pay-scale entitled ‘New NJC scale April 2019’ and most schools will now use this for all relevant staff. The Software does continue to contain the pre-April 2019 scale, which is entitled ‘NJC’, as some schools may be continuing to use this in their scenario modelling. All new E03 – E07 staff and contracts however, should be placed onto the ‘new NJC scale April 2019’.

We are unclear about the immediate pay award for NJC scale staff at April 2020. The Local Government employers on 5 February 2020 made an offer of 2% (across all points), which was rejected by the Unions. It is also evident that the offer as it currently stands is for a single year and does not give sight of future years. A number of local authorities, and other bodies, are informally estimating that the final pay award could be in the region of 2.75% across all points. We must stress that this is not confirmed. At this stage, the Software retains the current default position of an increase of 2% on all points above SCP 1 at April 2020 and then at 2% each April thereafter.

Regarding SCP 1, Council on 20 February 2020 voted to set a “real living wage” for all Bradford Council employees, meaning that all Council staff, including those who work in maintained schools, will be paid a minimum of £9.30 per hour. Council officers are carrying out the necessary work to implement this as soon as practicable and further guidance will be provided. SCP 1 is currently £9.00 per hour and so will at least increase to £9.30, meaning that the increase in the cost of staff on SCP 1 will be at least 3.33%. We have built this into the Software from April 2020 (assuming that this is implemented from April). All other SCPs, when an estimated 2% increase is added at April 2020, are at a value higher than £9.30 per hour and no separate action is anticipated to be required to implement the Council’s resolution.

* 1. **Local Government (West Yorkshire) Pension Scheme:** It is now confirmed that Bradford Council’s employer’s contribution to the Local Government (West Yorkshire) Pension Scheme for NJC scale support staff will reduce at April 2020, from 17.50% to 17.10%. The Software uses the default of 17.10% across all 5 years. It does not assume any change in the rate of contribution in the future. Further guidance is included in our budget notes. The current Software had estimated a pension contribution rate of 20% from April 2020.
	2. **Inflation on expenditure** – the Software continues to assume that prices for goods and services will increase by 3% annually at April each year. The default annual inflation factor for E01 to E07 expenditure added via the ‘other expenditure’ route, rather than via the more detailed salaries calculation, has been uplifted from 2% to 3% in line with the anticipated slightly higher overall annual pay cost growth going forward.

**G. Additional Notes and Feedback from Schools**

1. Please note that School Funding Team is able to access the data for Bradford schools directly online but will only do so if this is requested by the school and with the school’s permission. Only School Funding Team has access rights within the Local Authority. Routine checks of the Software at individual school level are not carried out by SFT. SFT will only access the scenarios for an individual school where the school has requested and authorised SFT to do so.

**H. Contact Details**

1. Schools should contact **Access Group Customer Support** for guidance with technical issues or general user advice, such as how to enter staffing adjustments into the Software. **Please call directly on 0845 340 4546.**
2. Schools should contact a member of School Funding Team with any more general budget or formula funding related queries.

**Appendix 1 – Bradford Support Staffing: Term Time Only Factors**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Actual**  | **Weeks** | **Under 5** | **Over 5** | **Under 5** | **Over 5** | **Under 5** | **Over 5** |
|  | **days**  |  | **Years** | **Years** | **Years** | **Years** | **Years** | **Years** |
|  | **worked p.a** |  | **scale 1-4** | **scale 1-4** | **scale 5-6** | **scale 5-6** | **scale SO1-PO6** | **scale SO1-PO6** |
|  |  |  | (pt 4-21) | (pt 4-21) | (pt 22-28) | (pt 22-28) | (pt 29 & over) | (pt 29 & over) |
| **TERM TIME** | 190 | 38 | 0.831 | 0.849 | 0.838 | 0.849 | 0.846 | 0.857 |
| **TERM TIME + 1 WK** | 195 | 39 | 0.853 | 0.872 | 0.860 | 0.872 | 0.868 | 0.880 |
| **TERM TIME + 2 WK** | 200 | 40 | 0.874 | 0.894 | 0.882 | 0.894 | 0.890 | 0.902 |
| **TERM TIME + 3 WK** | 205 | 41 | 0.896 | 0.916 | 0.904 | 0.916 | 0.912 | 0.925 |
| **TERM TIME + 4 WK** | 210 | 42 | 0.918 | 0.939 | 0.926 | 0.939 | 0.935 | 0.947 |