

**Bradford Safeguarding Children Board Multi-Agency  
Training Schedule April 2016 - March 2017**

A brief synopsis of contents is included in this schedule but for more details please see the course flyers on our website. Flyers and a list of Training Reps can be found in the training section of our website [www.bradford-scb.org.uk](http://www.bradford-scb.org.uk)

**Tuesday 19th April - Training for Trainers Regional (Douglas Mill, Bradford 5)**

A training for trainers one day course which is designed to develop or improve your presentation skills and confidence in producing and delivering safeguarding training. Please see flyer for further details.

**Thursday 21st April (AM) - Young Carers - recognition and support (St Peters House)**

This half day course aims to ensure that all organisations that provide services to children, young people and families know how to recognise and support young carers. The course will cover who are young carers, what do they do, how they can be impacted upon and how can we all support them.

**Wednesday 27th April - Working with Disguised Compliance (St Peters House)**

This course includes some theory, issues from research and national and local Serious Case Reviews. It has a **practical focus** to assist practitioners and supervisors to develop the necessary skills to work with disguised compliance. Please see flyer for further details.

**Tuesday 24th May - Understanding Sexual Abuse (St Peters House)**

Despite the media exposure of sexual abuse perpetrated by public figures, priests, celebrities, and political figures, research shows that the most dangerous place to grow up in respect of risk of sexual abuse is within the family. This course aims to help professionals understand the full effect of sexual abuse on children and the developing adult.

**Wednesday 25th May (AM) – Allegations Management - Managers Training (Margaret McMillan Tower)**

This half day course is for **managers** of staff who have contact with children including **heads of service, head teachers, human resource managers** and **managers** in all BSCB partner agencies to raise awareness of the procedures that need to be followed.

**Thursday 9th June - Child Sexual Exploitation - a Resilience Approach for Families (St Peters House)**

This course will be of use to staff/professionals from a variety of agencies and services who work with young people and/or their families who may be at risk of child sexual exploitation. This participatory training uses real life experiences to enable an understanding of child sexual exploitation, its impact on families, and explains young people's responses to CSE. It will change the way you think and consequently the way you support children and families facing CSE.

**You must have completed 'Safeguarding Children from Abuse by Sexual Exploitation' e-learning or recent face to face basic training in the subject area to apply for this course.**

**Friday 17th June - Neglect - Focus on Young People (New Mill)**

This course is for Practitioners and Named/Designated professionals who work with young people and/or their families who may be involved in safeguarding procedures with regards to neglect of young people. Please see flyer for further details.

**Tuesday 21st June - Working with Resistant Families (St Peters House)**

This course is based around **reflective practice** with a focus on child development and the effects of harm on the child. We would recommend this course for experienced practitioners, managers and supervisors. Please see flyer for further details.



### **Wednesday 22nd June (AM) – Safer Recruitment Training - Managers (Margaret McMillan Tower)**

This half day course aims to assist **managers and other staff with responsibility for recruitment** to understand the key features of staff recruitment that help deter or prevent the appointment of unsuitable people; be aware of policies and practices that minimise opportunities for abuse or ensure its prompt reporting; help participants begin to review their own and their organisations' policies and practices in recruitment with a view to making them safer.

### **Monday 27th & Tuesday 28th June - Safeguarding Analysis and Assessment Training (SAAF) (New Mill)**

This **2 day** training is aimed at all **safeguarding leads, practitioners** and their **managers** from the BSCB partner agencies who are involved on an interagency basis in **safeguarding assessments and decision making** e.g. core groups, case conferences, in particular those who have responsibility for making or contributing to assessments of risk and need, and evaluation of parenting capacity, in safeguarding contexts.

### **Friday 1st July (AM) - Young Carers - recognition and support (Margaret McMillan Tower)**

This half day course aims to ensure that all organisations that provide services to children, young people and families know how to recognise and support young carers. The course will cover who are young carers, what do they do, how they can be impacted upon and how can we all support them.

### **Monday 4th July - Working with Disguised Compliance (Margaret McMillan Tower)**

This course includes some theory, issues from research and national and local Serious Case Reviews. It has a **practical focus** to assist practitioners and supervisors to develop the necessary skills to work with disguised compliance. Please see flyer for further details.

### **Wednesday 6th July - Training for Trainers Regional (Leeds)**

A training for trainers one day course which is designed to develop or improve your presentation skills and confidence in producing and delivering safeguarding training. Please see flyer for further details.

### **Thursday 14th July - Working with Resistant Families (St Peters House)**

This course is based around **reflective practice** with a focus on child development and the effects of harm on the child. We would recommend this course for experienced practitioners, managers and supervisors. Please see flyer for further details.

### **Friday 15th July - Working with Neglect - Keeping the Child at the Centre (New Mill)**

This course is for Practitioners and Named/Designated professionals who work with children and/or their families who may be involved in safeguarding procedures in relation to neglect. Please see flyer for further details.

### **Thursday 15th & Friday 16th September - Safeguarding Analysis and Assessment Training (SAAF) (St Peters House)**

This **2 day** training is aimed at all **safeguarding leads, practitioners** and their **managers** from the BSCB partner agencies who are involved on an interagency basis in **safeguarding assessments and decision making** e.g. core groups, case conferences, in particular those who have responsibility for making or contributing to assessments of risk and need, and evaluation of parenting capacity, in safeguarding contexts.

### **Tuesday 20th September - Safeguarding Children - A Shared Responsibility (Margaret McMillan Tower)**

This training is for people who work regularly with children and young people and adults who are parents/carers and have considerable professional and organisational responsibility for safeguarding and promoting children's welfare. It will focus on the processes, principles and dilemmas of working together effectively to safeguard and promote the welfare of children within a multi-agency context.

**You must have completed a form of Basic Awareness of Child Protection and CAF training to attend this course.**

### **Wednesday 21st September - Core Groups - Making them work in a CP Case (St Peters House)**

The course covers: Core Groups – their use and value; signs of “dangerousness” and dangerous partnerships which can affect the outcome of a CP case; some lessons to be learned from Child Death Investigations in Bradford; the process of change.

#### **Thursday 22nd September - Training for Trainers Regional (Calderdale)**

A training for trainers one day course which is designed to develop or improve your presentation skills and confidence in producing and delivering safeguarding training. Please see flyer for further details.

#### **Friday 30th September - Working with Disguised Compliance (New Mill)**

This course includes some theory, issues from research and national and local Serious Case Reviews. It has a **practical focus** to assist practitioners and supervisors to develop the necessary skills to work with disguised compliance. Please see flyer for further details.

#### **Tuesday 4th October (AM) – Allegations Management - Managers Training (Margaret McMillan Tower)**

This half day course is for **managers** of staff who have contact with children including **heads of service, head teachers, human resource managers** and **managers** in all BSCB partner agencies to raise awareness of the procedures that need to be followed.

#### **Thursday 6th October - Understanding Sexual Abuse (Margaret McMillan Tower)**

Despite the media exposure of sexual abuse perpetrated by public figures, priests, celebrities, and political figures, research shows that the most dangerous place to grow up in respect of risk of sexual abuse is within the family. This course aims to help professionals understand the full effect of sexual abuse on children and the developing adult.

#### **Tuesday 11th October - Working with Resistant Families (St Peters House)**

This course is based around **reflective practice** with a focus on child development and the effects of harm on the child. We would recommend this course for experienced practitioners, managers and supervisors. Please see flyer for further details.

#### **Thursday 13th October - Child Sexual Exploitation - a Resilience Approach for Families (St Peters House)**

This course will be of use to staff/professionals from a variety of agencies and services who work with young people and/or their families who may be at risk of child sexual exploitation. This participatory training uses real life experiences to enable an understanding of child sexual exploitation, its impact on families, and explains young people's responses to CSE. It will change the way you think and consequently the way you support children and families facing CSE.

**You must have completed 'Safeguarding Children from Abuse by Sexual Exploitation' e-learning or recent face to face basic training in the subject area to apply for this course.**

**[Monday 17th October - Friday 21st October is Safeguarding Week 2016 - please see the Safeguarding Week section of our website for the programme which aims to be out in June/July 2016. There will be lots of learning opportunities in different subject areas for staff working across the district to attend.](#)**

#### **Thursday 3rd November (AM) - Young Carers - recognition and support (St Peters House)**

This half day course aims to ensure that all organisations that provide services to children, young people and families know how to recognise and support young carers. The course will cover who are young carers, what do they do, how they can be impacted upon and how can we all support them.

#### **Friday 4th November - Safeguarding Children - A Shared Responsibility (New Mill)**

This training is for people who work regularly with children and young people and adults who are parents/carers and have considerable professional and organisational responsibility for safeguarding and promoting children's welfare. It will focus on the processes, principles and dilemmas of working together effectively to safeguard and promote the welfare of children within a multi-agency context.

**You must have completed a form of Basic Awareness of Child Protection and CAF training to attend this course.**

#### **Tuesday 8th & Wednesday 9th November - Safeguarding Analysis and Assessment Training (SAAF) (Margaret McMillan Tower)**

This **2 day** training is aimed at all **safeguarding leads, practitioners** and their **managers** from the BSCB partner agencies who are involved on an interagency basis in **safeguarding assessments and decision making** e.g. core groups, case conferences, in particular those who have responsibility for making or contributing to assessments of risk and need, and evaluation of parenting capacity, in safeguarding contexts.

### **Monday 14th November - Working with Disguised Compliance (New Mill)**

This course includes some theory, issues from research and national and local Serious Case Reviews. It has a **practical focus** to assist practitioners and supervisors to develop the necessary skills to work with disguised compliance. Please see flyer for further details.

### **Wednesday 23rd November – Safer Recruitment Training - Managers (Margaret McMillan Tower)**

The half day course aims to assist **managers and other staff with responsibility for recruitment** to understand the key features of staff recruitment that help deter or prevent the appointment of unsuitable people; be aware of policies and practices that minimise opportunities for abuse or ensure its prompt reporting; help participants begin to review their own and their organisations' policies and practices in recruitment with a view to making them safer.

### **Thursday 24th November - Child Sexual Exploitation - a Resilience Approach for Families (Margaret McMillan Tower)**

This course will be of use to staff/professionals from a variety of agencies and services who work with young people and/or their families who may be at risk of child sexual exploitation. This participatory training uses real life experiences to enable an understanding of child sexual exploitation, its impact on families, and explains young people's responses to CSE. It will change the way you think and consequently the way you support children and families facing CSE.

**You must have completed 'Safeguarding Children from Abuse by Sexual Exploitation' e-learning or recent face to face basic training in the subject area to apply for this course.**

### **Tuesday 29th November - Working with Neglect - Keeping the Child at the Centre (New Mill)**

This course is for Practitioners and Named/Designated professionals who work with children and/or their families who may be involved in safeguarding procedures in relation to neglect. Please see flyer for further details.

### **Friday 2nd December - Training for Trainers Regional (Kirklees)**

A training for trainers one day course which is designed to develop or improve your presentation skills and confidence in producing and delivering safeguarding training. Please see flyer for further details.

### **Tuesday 6th December - Child Sexual Exploitation - a Resilience Approach for Families (Margaret McMillan Tower)**

This course will be of use to staff/professionals from a variety of agencies and services who work with young people and/or their families who may be at risk of child sexual exploitation. This participatory training uses real life experiences to enable an understanding of child sexual exploitation, its impact on families, and explains young people's responses to CSE. It will change the way you think and consequently the way you support children and families facing CSE.

**You must have completed 'Safeguarding Children from Abuse by Sexual Exploitation' e-learning or recent face to face basic training in the subject area to apply for this course.**

### **Thursday 8th December - Working with Resistant Families (St Peters House)**

This course is based around **reflective practice** with a focus on child development and the effects of harm on the child. We would recommend this course for experienced practitioners, managers and supervisors. Please see flyer for further details.

## **January - March 2017**

### **Tuesday 17th January - Understanding Sexual Abuse (Margaret McMillan Tower)**

Despite the media exposure of sexual abuse perpetrated by public figures, priests, celebrities, and political figures, research shows that the most dangerous place to grow up in respect of risk of sexual abuse is within the family. This course aims to help professionals understand the full effect of sexual abuse on children and the developing adult.

### **Monday 23rd January - Child Sexual Exploitation - a Resilience Approach for Families (New Mill)**

This course will be of use to staff/professionals from a variety of agencies and services who work with young people and/or their families who may be at risk of child sexual exploitation. This participatory training uses real life experiences to enable an understanding of child sexual exploitation, its impact on families, and explains young people's responses to CSE. It will change the way you think and consequently the way you support children and families facing CSE.

**You must have completed 'Safeguarding Children from Abuse by Sexual Exploitation' e-learning or recent face to face basic training in the subject area to apply for this course.**

### **Thursday 26th January - Safeguarding Children - A Shared Responsibility (Margaret McMillan Tower)**

This training is for people who work regularly with children and young people and adults who are parents/carers and have considerable professional and organisational responsibility for safeguarding and promoting children's welfare. It will focus on the processes, principles and dilemmas of working together effectively to safeguard and promote the welfare of children within a multi-agency context.

**You must have completed a form of Basic Awareness of Child Protection and CAF training to attend this course.**

### **Wednesday 1st February (AM) - Young Carers - recognition and support (New Mill)**

This half day course aims to ensure that all organisations that provide services to children, young people and families know how to recognise and support young carers. The course will cover who are young carers, what do they do, how they can be impacted upon and how can we all support them.

### **Monday 6th & Tuesday 7th February - Safeguarding Analysis and Assessment Training (SAAF) (Margaret McMillan Tower)**

This **2 day** training is aimed at all **safeguarding leads, practitioners** and their **managers** from the BSCB partner agencies who are involved on an interagency basis in **safeguarding assessments and decision making** e.g. core groups, case conferences, in particular those who have responsibility for making or contributing to assessments of risk and need, and evaluation of parenting capacity, in safeguarding contexts.

### **Thursday 9th February (AM) – Allegations Management - Managers Training (Margaret McMillan Tower)**

This half day course is for **managers** of staff who have contact with children including **heads of service, head teachers, human resource managers** and **managers** in all BSCB partner agencies to raise awareness of the procedures that need to be followed.

### **Friday 10th February - Working with Resistant Families (New Mill)**

This course is based around **reflective practice** with a focus on child development and the effects of harm on the child. We would recommend this course for experienced practitioners, managers and supervisors. Please see flyer for further details.

### **Tuesday 14th February - Working with Neglect - Keeping the Child at the Centre (Margaret McMillan Tower)**

This course is for Practitioners and Named/Designated professionals who work with children and/or their families who may be involved in safeguarding procedures in relation to neglect. Please see flyer for further details.

### **Thursday 16th February - Core Groups – Making them work in a CP Case (New Mill)**

The course covers: Core Groups – their use and value; signs of “dangerousness” and dangerous partnerships which can affect the outcome of a CP case; some lessons to be learned from Child Death Investigations in Bradford; the process of change.

### **Thursday 2nd March - Working with Disguised Compliance (New Mill)**

This course includes some theory, issues from research and national and local Serious Case Reviews. It has a **practical focus** to assist practitioners and supervisors to develop the necessary skills to work with disguised compliance. Please see flyer for further details.

### **Tuesday 14th March - Safeguarding Children – A Shared Responsibility (New Mill)**

This training is for people who work regularly with children and young people and adults who are parents/carers and have considerable professional and organisational responsibility for safeguarding and promoting children's welfare. It will focus on the processes, principles and dilemmas of working together effectively to safeguard and promote the welfare of children within a multi-agency context.

**You must have completed a form of Basic Awareness of Child Protection and CAF training to attend this course.**

### **Monday 27th March - Child Sexual Exploitation - a Resilience Approach for Families (New Mill)**

This course will be of use to staff/professionals from a variety of agencies and services who work with young people and/or their families who may be at risk of child sexual exploitation. This participatory training uses real life experiences to enable an understanding of child sexual exploitation, its impact on families, and explains young people's responses to CSE. It will change the way you think and consequently the way you support children and families facing CSE.

**You must have completed 'Safeguarding Children from Abuse by Sexual Exploitation' e-learning to apply for this course.**

### **Other Relevant Training**

- **Forced Marriage and Honour Based Violence training** is now being run by Workforce Development. They are setting dates for the year. Please see their [website](#) where the course will be uploaded to once dates are set for the year.
- **Monday 17th October - Friday 21st October is Safeguarding Week 2016** - please see the Safeguarding Week section of our [website](#) for the programme which aims to be out in June/July 2016. There will be lots of learning opportunities in different subject areas for staff working across the district to attend.

### **NOTES**

All participants **must have completed** their **Awareness of Child Abuse and Neglect** e-learning or some form of basic child protection training before attending this level of training.

### **TO BOOK**

Please see updated list of Training Reps available at our website below.

<http://www.bradford-scb.org.uk/training/training.htm>