

Sport works

Health • Education • Coaching



THE SPORT WORKS TRAINEESHIP

The Sport Works Traineeship is an education and training programme with work experience that is focused on providing young people with the skills and experience that employers are looking for. At its core, a Traineeship provides young people preparation for work through vocational studies, work placements and English and Maths qualifications.



OUR OBJECTIVES

We provide work preparation training specific to the sports and leisure industry, with the aspiration to:

- Enhance employability prospects for each Trainee
- Provide local employers with a highly qualified and experienced workforce
- Ensure each learner has appropriate qualifications including Maths and English
- Listen to the needs of employers to tailor our Traineeship according to their recruitment needs



BENEFITING LOCAL EMPLOYERS

From an employer's perspective, Traineeships are an opportunity to develop a targeted and **efficient recruitment** process. By working with Sport Works, employers can develop a bespoke programme that delivers work ready individuals with relevant qualifications and experience within their organisation or sector.

Our team works closely with local and national employers and from our client feedback it is clear that recruitment can be a challenge for even the largest organisations. Therefore Traineeships can provide the perfect solution.

We are firm believers that the attitude, discipline and work ethic that are required for **success in sport** translate to the wider world of work. This is why we utilise sport as the subject

for engaging our learners – the organisation, leadership and interpersonal skills required are the same as those required by any employer.

Many of our learners finish their learning with us with job opportunities in sports coaching, fitness instructing, leisure management or progress to an Apprenticeship. Others choose to take the skills and experiences and progress in a different direction, often within customer services, retail or the armed forces. This is why Sport Works engages with a wide range of employers – our role is to help young people into the most appropriate career based upon their interests and skills and make sure they are fully equipped for the challenge.



“Sport Works offer a fantastic provision that engages young people and provides a **stepping-stone to achievement. Their tutors are lively and **innovative, promoting enthusiasm and skills** that are adaptable to both social and employment environments”**

Gateshead Learning & Skills Council



BENEFITING LOCAL EMPLOYERS

- 97% of local employers rated our programme “Excellent” in supporting their recruitment needs (2016)
- Over 86% of Trainees successfully progressed to paid employment or an Apprenticeship within six months
- A wide range of employers have engaged in our programme during 2016, including schools, leisure trusts, private gymnasiums and sports coaching providers
- 98% of learners achieved at least one qualification from our programme

THE APPROACH

Our Traineeship programme lasts 14 weeks in duration and incorporates the following key areas:

- Employment readiness- CV writing, interview technique training, personal learning and thinking and soft skill development
- Vocational learning – sport and leisure based qualifications which are structured to enhance communication skills, the ability to lead groups and prepare candidates for further study.
- Work experience – all learners spend a minimum of 100 hours with local employers to enhance their experience

Our approach is to work collaboratively with a small number of carefully chosen partner organisations.

Our objective is to increase the range and type of Traineeships available, thus benefiting both your own organisation and the local labour market.

***For more information or to arrange an informal conversation please contact
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