

**To all Primaries**

 **Bradford Pathways a part of Bradford Council offers free advice and support to schools on developing a careers framework into the school’s curriculum. We work in partnership with CIAG (careers information, advice and guidance) providers, businesses and industry experts in all occupations.**

 **We can offer FREE**

**Step 1**

* CPD for teachers, governors and pastoral staff to support careers education
* Identify Bradford Pathway Champion/Ambassador Teacher and a Governor
* Support embedding the Bradford Pathways framework into school curriculum across all year groups
* Engage businesses, industry experts, CIAG providers and any others to support career and technical education and Pathway essential’s
* Provide visitors from the world of work and arrange site visits to local businesses, activities such as “what’s My Line” guest speakers, extra-curricular activities, STEM activities.
* A complete learning Journey from year 1 – 6 raising awareness of the “real world of work” (up year 13)
* Introduce the 100 hours/ ILP

**Step2**

* Introduce “Pathways Essentials” provide CPD to teachers, governors and pastoral staff
* Liaise with the Bradford Pathway champion/Ambassador to plan introducing life/social/employment skills ready for the modern world
* Continue to engage businesses and industry experts providing class based learning and site visits
* Introduce initiatives that support the embedding of the Bradford Pathways Essentials at all stages e.g. Children university, modern day slavery work shops

**Step 3**

* Continued support to ensure sustainability of the Bradford Pathways Framework
* Continuous personal development for teachers, governors and pastoral staff
* Strengthened relationships with business and industry experts, sustained relationships with schools

**Outcomes**

* Repeated careers curriculum,
* Curriculum that contextualises the world of work with what children are learning
* Enhanced career sector and occupations awareness , including future jobs
* Children ready to explore further their chosen career when they move to secondary school

**We understand that schools are exceptionally busy which is why we will support schools fully to adopt the framework.**

**Please contact Sonya Douglas to arrange a meeting and plan your FREE CPD session**

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