



Application Skills Workshop

Who is this for?

Aspiring leaders from black and minority ethnic (BME) backgrounds or women teachers.

This is a positive action programme funded by the DfE Equality and Diversity fund and is targeted at BME and women colleagues to address the under representation in school leadership.

Date and Location

Tuesday 22nd May 2018, 15:00 - 18:00 at Feversham Primary Academy, Bradford

Cost

This is a DfE funded programme and is available at no cost to successful applicants or their schools, places are limited so early booking is advisable.

How to Apply

Register to book your place by 14th May 2018

<https://www.eventbrite.co.uk/e/application-skills-workshop-tickets-44700693979>



Context

The School Workforce Census shows that there are enduring diversity challenges within school leadership.

Approximately 7.3% of teachers are BME yet BME individuals make up only 3% of middle leaders, 2% senior leaders and 1% of headteachers (nationally 3%)

Approximately 77% of teachers are women yet only 67% of headteachers are women (at secondary 38%)

How will participants benefit?

The aim is for participants to:

- Secure a deeper understanding of the selection processes involved in the recruitment of middle and senior leaders in schools.
- Develop the skills required to write a compelling application and supporting statement
- Increase self-confidence and personal effectiveness
- Get career planning support

This is what some of our past participants have told us:

“Excellent.”

“I have gained knowledge on what a good personal statement will look like.”

“A very positive and progressive session – empowering and stimulating, and some excellent resources.”

“Good experiences to share – good to see job descriptions, given tips on how to answer questions.”

“Thoroughly enjoyed the experience. This certainly lived up to my expectations and more!”

“It was really helpful to be able to reflect on what I need to consider and to do to progress in the next stage in my career.”

For this programme YLC has worked in partnership with the Yorkshire and Humber Diversity Steering Group



YLC Steering Group Members:

