

| Level          | Bands (imp.2013) | SCP    | ANNUAL SALARY | TTO UNDER 5 YEARS | TTO OVER 5 YEARS | TTO PLUS 5 DAYS UNDER 5 YEARS | TTO PLUS 5 DAYS OVER 5 YEARS |            |
|----------------|------------------|--------|---------------|-------------------|------------------|-------------------------------|------------------------------|------------|
| <b>Scale 1</b> |                  |        |               |                   |                  |                               |                              |            |
| Level 1        | Band 1           |        |               |                   |                  |                               |                              |            |
|                |                  | 5      | £13,500       | £11,218.50        | £11,461.50       | £11,515.50                    | £11,772.00                   |            |
|                |                  | Band 2 | 6             | £13,614           | £11,313.23       | £11,558.29                    | £11,612.74                   | £11,871.41 |
|                |                  |        | 7             | £13,715           | £11,397.17       | £11,644.04                    | £11,698.90                   | £11,959.48 |
|                | Band 3           |        | 8             | £13,871           | £11,526.80       | £11,776.48                    | £11,831.96                   | £12,095.51 |
|                |                  | 9      | £14,075       | £11,696.33        | £11,949.68       | £12,005.98                    | £12,273.40                   |            |
|                |                  | Band 4 | 10            | £14,338           | £11,914.88       | £12,172.96                    | £12,230.31                   | £12,502.74 |
|                |                  |        | 11            | £15,207           | £12,637.02       | £12,910.74                    | £12,971.57                   | £13,260.50 |
|                | <b>Scale 2</b>   |        |               |                   |                  |                               |                              |            |
|                |                  |        | 11            | £15,207           | £12,637.02       | £12,910.74                    | £12,971.57                   | £13,260.50 |
|                |                  |        | 12            | £15,523           | £12,899.61       | £13,179.03                    | £13,241.12                   | £13,536.06 |
|                | Band 5           | 13     | £15,941       | £13,246.97        | £13,533.91       | £13,597.67                    | £13,900.55                   |            |
| <b>Scale 3</b> |                  |        |               |                   |                  |                               |                              |            |
| Level 2        |                  | 14     | £16,231       | £13,487.96        | £13,780.12       | £13,845.04                    | £14,153.43                   |            |
|                |                  | 15     | £16,572       | £13,771.33        | £14,069.63       | £14,135.92                    | £14,450.78                   |            |
|                |                  | 16     | £16,969       | £14,101.24        | £14,406.68       | £14,474.56                    | £14,796.97                   |            |
|                |                  | Band 6 | 17            | £17,372           | £14,436.13       | £14,748.83                    | £14,818.32                   | £15,148.38 |
| <b>Scale 4</b> |                  |        |               |                   |                  |                               |                              |            |
| Level 3        |                  | 18     | £17,714       | £14,720.33        | £15,039.19       | £15,110.04                    | £15,446.61                   |            |
|                |                  | 19     | £18,376       | £15,270.46        | £15,601.22       | £15,674.73                    | £16,023.87                   |            |
|                |                  | 20     | £19,048       | £15,828.89        | £16,171.75       | £16,247.94                    | £16,609.86                   |            |
|                |                  | Band 7 | 21            | £19,742           | £16,405.60       | £16,760.96                    | £16,839.93                   | £17,215.02 |
| <b>Scale 5</b> |                  |        |               |                   |                  |                               |                              |            |
|                |                  | 22     | £20,253       | £16,972.01        | £17,194.80       | £17,417.58                    | £17,660.62                   |            |
|                |                  | 23     | £20,849       | £17,471.46        | £17,700.80       | £17,930.14                    | £18,180.33                   |            |
|                |                  | 24     | £21,530       | £18,042.14        | £18,278.97       | £18,515.80                    | £18,774.16                   |            |
|                | Band 8           | 25     | £22,212       | £18,613.66        | £18,857.99       | £19,102.32                    | £19,368.86                   |            |
| <b>Scale 6</b> |                  |        |               |                   |                  |                               |                              |            |
| Level 4        |                  | 26     | £22,937       | £19,221.21        | £19,473.51       | £19,725.82                    | £20,001.06                   |            |
|                |                  | 27     | £23,698       | £19,858.92        | £20,119.60       | £20,380.28                    | £20,664.66                   |            |
|                |                  | 28     | £24,472       | £20,507.54        | £20,776.73       | £21,045.92                    | £21,339.58                   |            |
| <b>SO1</b>     |                  |        |               |                   |                  |                               |                              |            |
|                |                  | 29     | £25,440       | £21,522.24        | £21,802.08       | £22,081.92                    | £22,361.76                   |            |
|                |                  | 30     | £26,293       | £22,243.88        | £22,533.10       | £22,822.32                    | £23,111.55                   |            |
|                |                  | 31     | £27,123       | £22,946.06        | £23,244.41       | £23,542.76                    | £23,841.12                   |            |
| <b>SO2</b>     |                  |        |               |                   |                  |                               |                              |            |
|                |                  | 32     | £27,924       | £23,623.70        | £23,930.87       | £24,238.03                    | £24,545.20                   |            |
|                |                  | 33     | £28,746       | £24,319.12        | £24,635.32       | £24,951.53                    | £25,267.73                   |            |
|                |                  | 34     | £29,558       | £25,006.07        | £25,331.21       | £25,656.34                    | £25,981.48                   |            |

NB The above calculations are based on 37 hours per week.

For staff working part time the calculation is:- divide by 37 and multiply by the hours worked.

The above salaries are from 1st January 2015

**PO1**

**PO3**

**PO5**

|    |         |
|----|---------|
| 33 | £28,746 |
| 34 | £29,558 |
| 35 | £30,178 |
| 36 | £30,978 |
| 37 | £31,846 |
| 38 | £32,778 |
| 39 | £33,857 |
| 40 | £34,746 |
| 41 | £35,662 |
| 42 | £36,571 |
| 43 | £37,483 |
| 44 | £38,405 |
| 45 | £39,267 |
| 46 | £40,217 |
| 47 | £41,140 |
| 48 | £42,053 |
| 49 | £42,957 |

**PO2**

**PO4**

**PO6**